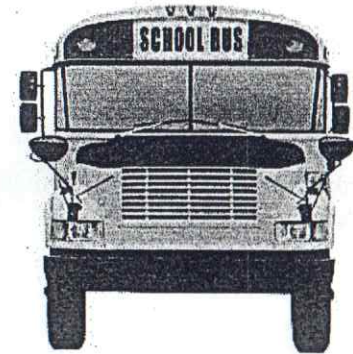


Certificate of Recognition

Youth

Presented to

Gerald Niemi



Awareness

For your participation in the 2016-2017

Program

Youth Awareness Program at
Oshkosh Correctional Institution

Heath Tomlin

Jenny Delvaux



Certificate of Completion

Awarded to



GERALD NIEME

Successfully Completing

*Phase I & Phase II
Cognitive Interventions Program*


Kirk Schleife - Facilitator

GCC



**McNaughton Correctional Center
Short-Term Level 5B Program
16 Week Program**

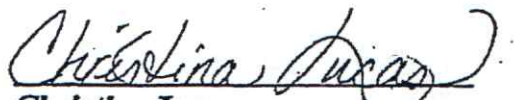
*Note
he wants
the certificates
back*

Name: Gerald Niemi

The aforementioned person has completed the following:

Alcohol and Drug Abuse Education Group	50 hours
Relapse Prevention Group	50 hours
Criminal Thinking/CGIP I & II	80 hours
Problem Solving/Decision Making Group	50 hours
Discretionary Required Groups (Parenting, Domestic Violence, Family Dynamics, Human Development)	100 hours
Anger Management Group	50 hours
Individual Therapy	16 hours
Random Drug Tests	

This program meets the Department of Corrections need for completing AODA Level 5B, CGIP Phase I & II and Anger Management.


Christina Lucas
AODA Counselor
McNaughton Correctional Center
ATTIC Correctional Services, Inc.

**Things Gerald Niemi has accomplished since arriving at
O.S.C.I. in January 2013 (61 Months ago) :**

1. **Financial Literacy** completed in **February 2013**
2. **Personal development** completed in **May 2013**
3. **Housing Module** completed in **May 2013**
4. **Family support/Parenting** completed in **June 2013**
5. **Health/Mental Health Module** completed in **July 2013**
6. Inviting **Convicts to College** completed in **May 2014**
7. Hired at **Badger State Industries** on **May 5th 2014**
8. Completed The **Victim Impact Program** in **June 2016**
9. **Accepted to The Youth Awareness Program** in **November 2016**
10. Inviting **Convicts to College** completed (again) in **December 2016**
11. Paid off \$700.25 in Victim Witness Surcharges
12. Paid off over \$7,500.00 in Restitution – (5,100.00 in 2017)
13. Re-instated my Regular Drivers License in 2016 (valid until 2020)
14. Hired as a Personal Care Assistant on P- Bldg on May 28th 2017

I worked at Badger State Industries for 3 years as a Shipping/Receiving Clerk and I passed their Maintenance test with a score of 88%. I left B.S.I. for personal reasons after 3 years, but I left on very good terms and I did give them a 2 week notice. I'm more than happy to discuss why I quit if asked. I am currently working full time on 3rd shift as a Personal Care Assistant on P-Building. I have worked full time the entire time I have been at Oshkosh Correctional and have done several other programs and participated in Youth Awareness Program for 2 years now while maintaining full time employment.

I have been housed on P-Building since 2013 with only 1 minor conduct report.

UNIVERSITY OF WISCONSIN OSHKOSH

The Criminal Justice Department of the University of Wisconsin Oshkosh,
upon recommendation of Criminal Justice Student Interns, has conferred on

Gerald M. Niemi

this certificate in recognition of satisfactory completion of the
“Inviting Convicts to College Program.”

This Certificate granted at Oshkosh, Wisconsin, this 5th day of May, 2014



A handwritten signature in cursive script, appearing to read "John Koker", written over a horizontal line.

John Koker, Dean, College of Letters & Science

A handwritten signature in cursive script, appearing to read "David Jones", written over a horizontal line.

David Jones, Chair, Criminal Justice Department

Certificate of Participation

Gerald Niemi


has satisfactorily participated in the training for the

Victim Impact Program

at Oshkosh Correctional Institution

Julie Reinke

Facilitator-Oshkosh Correctional Institution



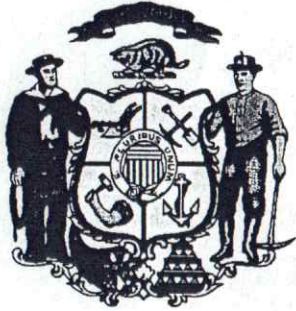
Deb Cowie

Facilitator-Oshkosh Correctional Institution



Department of Corrections
STATE OF WISCONSIN





This Certificate is awarded to

GERALD M. NIEMI

DOC#: 242217

For successful completion of

DAI Certificate

PARENTING INSIDE/OUT DAD

06/27/2013

Oshkosh Correctional Institution [OSCI]

Paul Yunker
Teacher

Certificate of Completion

Awarded to:

Gerald M. Niemi

This certificate can be presented as a proof of completion of the *M&I Community Education/ DOC Program*

Presented by:

Oshkosh Correctional Institution

&

M&I Community Education

Oshkosh, Wisconsin

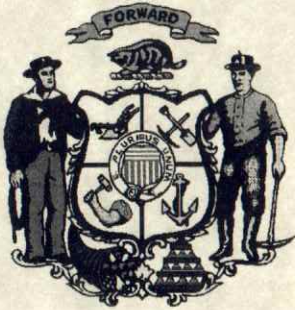
February 28, 2013

Michelle Barnes

Michelle Barnes, M&I Community Education Administrator

A. Phillips

Amy Phillips, Correctional Institution Representative



This Certificate is awarded to

GERALD M. NIEMI

DOC#: 242217

For successful completion of

DAI Certificate
HOUSING

Hours Completed:
8

05/24/2013

Oshkosh Correctional Institution [OSCI]

A handwritten signature in cursive script, reading 'Mrs. V. Ebben', is written above a horizontal line.

Teacher

Certificate of Completion

Awarded to:

Gerald M. Niemi

This certificate can be presented as a proof of completion of

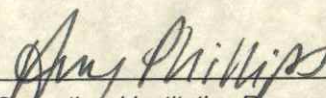
Module 8 - Personal Development

Presented by:

Oshkosh Correctional Institution

Oshkosh, Wisconsin

May 17, 2013



Correctional Institution Representative

OSCI Service Dog Program Staff Comment Form

Name: Niemi, Gerald Number: 242217

Warnings 1 Minor C/Rs 0 Major C/Rs 0

Date received 4/1/14 Date received _____ Date received _____

Reason .28 Disobeying a Written Order (table to table talking) Reason _____ Reason _____

Work Supervisor's Comments: Inmate Niemi is reliable and consistent in the completion of his assigned duties. Additionally, he is proactive with inmate healthcare concerns and takes initiative in voicing them. Other officers agree, he is diligent in all aspects of his work performance and was an asset to the Multioperational Program. (Physical Support Aide II: 6/30/13 to 5/7/14) Sgt Johnson

Education Director's Comments:

First Shift Officers' Comments:

Second Shift Officers' Comments: Inmate Niemi has a cool head on his shoulders and does not overreact to staff redirection of him. Rarely, if ever does staff need to counsel Inmate Niemi in regards to his conduct. Inmate Niemi is an excellent source of valid information and is always willing to volunteer his time for the betterment of the unit. (P-Bldg: 6/30/13 to present) Sgt Johnson

Third Shift Officers' Comments:

Social Worker's Comments:

Unit Manager's Comments:

Unit Captain / Lieutenant's Comments:

Service Dog Committee Comments:

Administrative Captain's Comments:

Clinical Staff Comments:



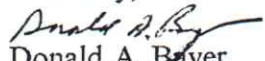
United Building Centers

October 24, 2005

To Whom It May Concern:

In this letter I would like to inform you of my feelings regarding our employment of Gerald M. Neimi. Gerald worked for us in 2005 as a yard man / forklift operator. In addition to his regular duties, we found Gerald to be quite resourceful as he assisted in our grounds maintenance and repairs on our delivery vehicle. He normally loaded delivery vehicles, unloaded freight trucks both by hand and forklift, load securement and delivery assistance. We found Gerald to be very conscientious arriving on time daily and with sterling attendance. He was a team player and got along well with other employees. He took direction well but also used his own initiative to stay busy and productive. Gerald had a positive attitude and it is unfortunate that winter dictated labor restraints and we found it necessary to lay off Mr. Neimi. I am sure Gerald would be an asset in your organization. Please call me if I can answer any other questions regarding Gerald's employment. 715-356-9406

Sincerely,


Donald A. Bayer
Manager
United Building Centers
Minocqua, WI




FORKLIFT CERTIFICATION

United Building Centers 4134
Employee: Gerald Niemi

Location: Minocqua

Instructor

Signature: 

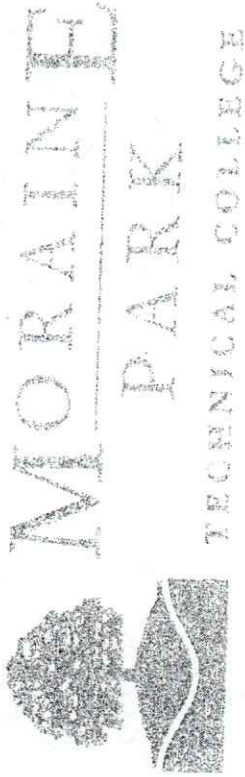
Issued Date: 9/16/05

Instructor: Thomas Tomlanovich

Exp. Date: Sep-2008

This is to certify that the above named employee has satisfied the requirements for Forklift Training.





The Board of Moraine Park Technical College District, on recommendation of the Faculty and by virtue of the authority vested in them, grants this

Technical Diploma

to
Gerald Mark Niemi

having satisfactorily met the requirements for completion of a program in

Production Welding

Together with all the honors, rights and privileges pertaining thereto.

Given at Fond du Lac, in the State of Wisconsin

February 11, 2009



N. Doyle Hjortek
Dr. Doyle Hjortek, President

Lisa A. Mader
Lisa A. Mader, Chairperson of the Board

 ** THIS IS A LIST OF COURSE WORK ON RECORD AS OF **
 ** 3/02/09 FOR GERALD MARK NIEMI **
 ** THIS DOCUMENT SHOULD NOT BE USED AS A TRANSCRIPT. **
 ** FOR A COPY OF AN OFFICIAL TRANSCRIPT CONTACT **
 ** THE REGISTRATION OFFICE - FDL CAMPUS. **

NAME:
 GERALD MARK NIEMI
 2960 N CAMBRIDGE
 MILWAUKEE

00-000-0

WI 53211

STUDENT NO:

400-064

PAGE 1
LOC 51

YEAR	S	LN	COURSE NUMBER	COURSE TITLE	GRADE	CREDIT	CEU	HRS PRS	GPA POINT
2005									
09/04	5	51	421-331-005	WELDING PRINT READING	B	2.00			6.0
09/04		51	442-309-011	WELDING PROCESSES, INTRODUCTIO	B	4.00			12.0
09/04		51	442-310-012	SHIELDED & GAS METAL ARC WELDI	B	4.00			12.0
09/04		51	442-312-003	SHIELDED METAL ARC WELDING	B	4.00			12.0
01/05		51	442-316-011	ADVANCED WELDING TECHNIQUES	C	4.00			8.0
01/05		51	890-125-080	STUDENT SUCCESS	P	1.00			

SEMESTER GPA ----- 2.778

CUMULATIVE GPA ---- 2.778

AWARDED 03/30/2005 CERTIFICATE
WELDING CERTIFICATE

2009

08/08	5	51	804-360-009	OCCUPATIONAL MATH 1	B	2.00			6.0
09/08		51	801-310-015	OCCUPATIONAL COMMUNICATION	A	2.00			8.0
09/08		51	890-302-001	WORKPLACE SUCCESS	A	2.00			8.0
09/08		51	442-315-013	GAS TUNGSTEN ARC WELDING	C	4.00			8.0

SEMESTER GPA ----- 3.000

CUMULATIVE GPA ---- 3.000

ISSUED TO STUDENT
NOT OFFICIAL COPY

UNIVERSITY OF WISCONSIN OSHKOSH

The Public Affairs Department of the University of Wisconsin Oshkosh,
upon recommendation of Criminal Justice Student Interns, has conferred on

Gerald Niemi

this certificate in recognition of satisfactory completion of the
“Inviting Convicts to College Program.”

This Certificate granted at Oshkosh, Wisconsin, this 9th day of May, 2011



A handwritten signature in cursive script, appearing to read "John Koker".

John Koker, Dean, College of Letters & Science

A handwritten signature in cursive script, appearing to read "Craig Maher".

Craig Maher, Chair, Public Affairs Department

OFFENDER PERFORMANCE EVALUATION

HOUSING UNIT WORK SCHOOL

OFFENDER NAME: Niemi, Gerald DOC NUMBER: 242217 EVALUATION DATE: 12/14/2017 PROBATION: YES NO

HOUSING UNIT: P-Building ASSIGNMENT: Personal Care Assistant 4

HOURS: FULL TIME PART TIME 10:30 PM 06:30 AM START DATE: 10/01/2017

INSTRUCTION: Each aspect of this offender's performance is to be rated. Completion of this form should be done in accordance with institution policy, but is required by division policy every 6 months. Use the following scale to rate each item.

Always	3	Infrequently	1
Usually	2	Never	0

ATTITUDE AND PERFORMANCE

- 1. Works in a cooperative manner with staff and other offenders. 3
- 2. Follows verbal and written directions given by staff. 3
- 3. Work / school assignments are satisfactorily completed. 3
- 4. Accepts supervision when needed. 3
- 5. Is reliable and ready for work / school on time. 3
- 6. Displays responsible behavior at work or school. 3

INITIATIVE

- 1. Willing to learn and apply new skills. 3
- 2. Performs with minimal supervision. 3
- 3. Shows an interest in work and offers relevant suggestions in order to improve job quality. / Takes initiative to set own academic goals. 3
- 4. Completes assignments in a timely manner. 3
- 5. Uses down / study time constructively. 3

SUBTOTAL 33

Less number of work/school-related conduct reports (disposition results) since last evaluation. # Minor x 3
 + # Major x 5 = - 0

Scores	Above Average	27 to 33	TOTAL SCORE	33
Satisfactory	19 to 26	Unsatisfactory		

COMMENTS

Mr. Niemi has been in the Personal Care Assistant job now for about 2/12 months. Being a Person Care Assistant on third shift you have to be woken up several times a night to help out elderly inmates on P-Building. Some of those duties may consist of cleaning up after an elderly inmate soil their sheets, taking an inmate to HSU in a wheelchair, helping inmates fill out paperwork to be seen by HSU. Mr. Niemi is always very thorough in the job he does, and does it with a positive attitude. He consistently volunteers to do extra work on the unit. We greatly appreciate the work he does!

OFFENDER COMMENTS

OFFENDER SIGNATURE _____ DATE SIGNED _____

INSTRUCTOR/SUPERVISOR SIGNATURE _____ DATE SIGNED _____

Sgt. T. May 12/14/2017

OFFENDER PERFORMANCE EVALUATION

HOUSING UNIT WORK SCHOOL

OFFENDER NAME: Niemi, Gerald DOC NUMBER: 242217 EVALUATION DATE: 09/24/2017 PROBATION: YES NO

HOUSING UNIT: P- Building ASSIGNMENT: Custodian 2

HOURS: FULL TIME PART TIME 10:30 PM 06:30 AM START DATE: 09/03/2017

INSTRUCTION: Each aspect of this offender's performance is to be rated. Completion of this form should be done in accordance with institution policy, but is required by division policy every 6 months.
Use the following scale to rate each item.

Always	3	Infrequently	1
Usually	2	Never	0

ATTITUDE AND PERFORMANCE

- 1. Works in a cooperative manner with staff and other offenders. 3
- 2. Follows verbal and written directions given by staff. 3
- 3. Work / school assignments are satisfactorily completed. 3
- 4. Accepts supervision when needed. 3
- 5. Is reliable and ready for work / school on time. 3
- 6. Displays responsible behavior at work or school. 3

INITIATIVE

- 1. Willing to learn and apply new skills. 3
- 2. Performs with minimal supervision. 3
- 3. Shows an interest in work and offers relevant suggestions in order to improve job quality. / Takes initiative to set own academic goals. 3
- 4. Completes assignments in a timely manner. 3
- 5. Uses down / study time constructively. 3

SUBTOTAL 33

Less number of work/school-related conduct reports (disposition results) since last evaluation. # Minor x 3
+ # Major x 5 = - 0

Scores	Above Average	27 to 33	TOTAL SCORE	33
Satisfactory	Unsatisfactory	0 to 18		

COMMENTS
Mr. Niemi just came to third shift as a custodian. Mr. Niemi is a very meticulous worker and takes great pride in the job that he does. I have been on the unit for about three years and Mr. Niemi has always helped out when needed. Mr. Niemi's work is second to none.

Sgt. T. Maggle 09/24/2017
OFFENDER COMMENTS

OFFENDER SIGNATURE _____ DATE SIGNED _____
INSTRUCTOR/SUPERVISOR SIGNATURE *Sgt. T. Maggle* _____ DATE SIGNED 09/24/2017

INMATE PERFORMANCE EVALUATION

NAME: NIEMI, GERALD MARK

SHOP: 912 INMATE NBR 242217

GRADE	BASE PAY	+INCENTIVE	=PAY RATE	PAY PERIOD	EVALUATION DATE
4	0.6500	0.1400	0.7900	16*03	01/24/16

PROBATION DATE	OFFICE/SHOP NAME	JOB ASSIGNMENT	NEXT EVALUATION
	OSHKOSH CORR. INST.	SHIPPING / RECEIVING CLERK	04/17/16

- | | |
|---|---|
| <p>1. RELIABILITY (0-4) = 4</p> <ul style="list-style-type: none"> * Needs direct supervision * Is reliable and ready for work on time | <p>5. CARE OF WORKING AREA (0-5) = 5</p> <ul style="list-style-type: none"> * Needs reminding * Exhibits good housekeeping habits * Maintains area neat and clean |
| <p>2. OBSERVANCE OF SHOP AND SAFETY RULES (0-4) = 3</p> <p>Follows verbal & written rules:</p> <ul style="list-style-type: none"> * When watched * Most of the time * At all times | <p>6. CARE AND USE OF EQUIPMENT & SUPPLIES (0-5) = 5</p> <ul style="list-style-type: none"> * Needs reminding * Follows procedures in care of equipment * Uses extra care; Keeps in proper condition; Concern for waste |
| <p>3. INITIATIVE & SKILL DEVELOPMENT (0-8) = 7</p> <ul style="list-style-type: none"> * Willing to learn and develop * Shows initiative to set goals and works to achieve them * Performs with minimal supervision | <p>7. QUANTITY OF WORK (0-8) = 7</p> <ul style="list-style-type: none"> * Production below minimum level * Meets minimum production level * Exceeds production level |
| <p>4. QUALITY OF WORK (0-10) = 9</p> <ul style="list-style-type: none"> * Needs improvement * Work assignments are satisfactorily completed * Completes work in minimum time with quality * Uses time constructively and consistently meets quality standards | <p>8. ATTITUDE (0-6) = 6</p> <ul style="list-style-type: none"> * Works in cooperative manner with staff & other offenders * Accepts supervision when needed * Displays responsible behavior at work * Participates productively as a team member |

SUBTOTAL: 46

NUMBER OF COUNSELING REPORTS RECEIVED - VERBAL: 0 X 2 = 0

NUMBER OF COUNSELING REPORTS RECEIVED - WRITTEN: 0 X 3 = 0

NUMBER OF WORK RELATED CONDUCT REPORTS RECEIVED: 0 X 4 = 0

TOTAL SCORE: 46

COMMENTS (Progress, Strengths, Improvement Needs, Recommendations)

GERALD NIEMI HAS BEEN EMPLOYED BY BSI SINCE 05/04/14. MR. NIEMI WAS PROMOTED TO THE POSITION OF A 4 RATE UTILITY WORKER ON 04/05/15 HELPING OUT WHERE EVER NEEDED. HE THEN CHANGED JOBS TO A 4 RATE SHIPPING/RECEIVING CLERK ON 07/26/15 UNTIL PRESENT. MR. NIEMI HAS ALSO APPLIED FOR OUR PM MAINTENANCE CREW IN WHICH HE SCORED 80% AND IS NEXT UP WHEN A POSITION BECOMES AVAILABLE. THIS WILL ALSO SERVE AS HIS YEARLY EVALUATION.

EVALUATOR NAME: BRIAN PECK

Brian Peck 1/29/16

EVALUATOR SIGNATURE

DATE SIGNED

Gerald Niemi 1-29-16

INMATE SIGNATURE

DATE SIGNED

INMATE PERFORMANCE EVALUATION

NAME: NIEMI, GERALD MARK

SHOP: 912 INMATE NBR 242217

GRADE	BASE PAY	+INCENTIVE	=PAY RATE	PAY PERIOD	EVALUATION DATE
4	0.6500	0.1400	0.7900	15*17	07/26/15

PROBATION DATE	OFFICE/SHOP NAME	JOB ASSIGNMENT	NEXT EVALUATION
	OSHKOSH CORR. INST.	SHIPPING / RECEIVING CLERK	10/18/15

- | | |
|--|---|
| <p>1. RELIABILITY (0-4) = 4</p> <ul style="list-style-type: none"> * Needs direct supervision * Is reliable and ready for work on time | <p>5. CARE OF WORKING AREA (0-5) = 5</p> <ul style="list-style-type: none"> * Needs reminding * Exhibits good housekeeping habits * Maintains area neat and clean |
| <p>2. OBSERVANCE OF SHOP AND SAFETY RULES (0-4) = 3</p> <p>Follows verbal & written rules:</p> <ul style="list-style-type: none"> * When watched * Most of the time * At all times | <p>6. CARE AND USE OF EQUIPMENT & SUPPLIES (0-5) = 5</p> <ul style="list-style-type: none"> * Needs reminding * Follows procedures in care of equipment * Uses extra care; Keeps in proper condition; Concern for waste |
| <p>3. INITIATIVE & SKILL DEVELOPMENT (0-8) = 8</p> <ul style="list-style-type: none"> * Willing to learn and develop * Shows initiative to set goals and works to achieve them * Performs with minimal supervision | <p>7. QUANTITY OF WORK (0-8) = 8</p> <ul style="list-style-type: none"> * Production below minimum level * Meets minimum production level * Exceeds production level |
| <p>4. QUALITY OF WORK (0-10) = 10</p> <ul style="list-style-type: none"> * Needs improvement * Work assignments are satisfactorily completed * Completes work in minimum time with quality * Uses time constructively and consistently meets quality standards | <p>8. ATTITUDE (0-6) = 6</p> <ul style="list-style-type: none"> * Works in cooperative manner with staff & other offenders * Accepts supervision when needed * Displays responsible behavior at work * Participates productively as a team member |

SUBTOTAL: 49

NUMBER OF COUNSELING REPORTS RECEIVED - VERBAL: 0 X 2 = 0

NUMBER OF COUNSELING REPORTS RECEIVED - WRITTEN: 0 X 3 = 0

NUMBER OF WORK RELATED CONDUCT REPORTS RECEIVED: 0 X 4 = 0

TOTAL SCORE: 49

COMMENTS (Progress, Strengths, Improvement Needs, Recommendations)

GERALD NIEMI HAS PROMOTED TO THE POSITION OF SHIPPING/RECEIVING CLERK

EVALUATOR NAME: BRIAN PECK

Brian Peck 7/23/15

DATE SIGNED

Gerald Niemi 8/21/15

INMATE SIGNATURE

DATE SIGNED

EVALUATOR SIGNATURE

OFFENDER PERFORMANCE EVALUATION

HOUSING UNIT WORK SCHOOL

OFFENDER NAME: Niemi, Gerald DOC NUMBER: 242217 EVALUATION DATE: 4/28/14 PROBATION: YES NO

HOUSING UNIT: P-Bldg ASSIGNMENT: Physical Support Aide 2

FULL TIME PART TIME HOURS: _____ A.M. _____ P.M. START DATE: 6/30/13

INSTRUCTION: Each aspect of this offender's performance is to be rated. Completion of this form should be done in accordance with institution policy, but is required by division policy every 6 months. Use the following scale to rate each item.

Always	3	Infrequently	1
Usually	2	Never	0

ATTITUDE AND PERFORMANCE

1. Works in a cooperative manner with staff and other offenders. 3
2. Follows verbal and written directions given by staff. 3
3. Work / school assignments are satisfactorily completed. 3
4. Accepts supervision when needed. 3
5. Is reliable and ready for work / school on time. 3
6. Displays responsible behavior at work or school. 3

INITIATIVE

1. Willing to learn and apply new skills. 3
2. Performs with minimal supervision. 3
3. Shows an interest in work and offers relevant suggestions in order to improve job quality. / Takes initiative to set own academic goals. 3
4. Completes assignments in a timely manner. 3
5. Uses down / study time constructively. 2

SUBTOTAL 32

Less number of work/school-related conduct reports (disposition results) since last evaluation. # Minor x 3
 + # Major x 5 =

Scores	Above Average	27 to 33	TOTAL SCORE
Satisfactory	Unsatisfactory	0 to 18	

32

STAFF COMMENTS: Inmate Niemi is reliable and consistent in the completion of assigned duties. Additionally, he is proactive with inmate healthcare concerns and takes initiative in voicing them. Other officers agree, he is diligent in all aspects of his work performance and was an asset to the Multioperational Program. (Sgt. Johnson)

STAFF RECOMMENDATION: (Unsatisfactory Only) (Per Policy and Procedure)
 TERMINATE FROM JOB ASSIGNMENT
 EXTEND OR PLACE ON PROBATION

OFFENDER COMMENTS: I enjoyed helping out & I appreciate the opportunities I've been given. Thank-you.

OFFENDER SIGNATURE: G Niemi DATE SIGNED: 5/4/14

INSTRUCTOR/SUPERVISOR SIGNATURE: [Signature] (KUCIANSKI) DATE SIGNED: 5/7/14

OFFENDER PERFORMANCE EVALUATION

HOUSING UNIT WORK SCHOOL

OFFENDER NAME: Niemi, Gerald | DOC NUMBER: 242217 | EVALUATION DATE: 01-01-14 | PROBATION: YES NO

HOUSING UNIT: P | ASSIGNMENT: 435P PS2

FULL TIME PART TIME | HOURS: varies A.M. varies P.M. | START DATE: 06-30-13

INSTRUCTION: Each aspect of this offender's performance is to be rated. Completion of this form should be done in accordance with institution policy, but is required by division policy every 6 months.

Use the following scale to rate each item.

Always	3	Infrequently	1
Usually	2	Never	0

ATTITUDE AND PERFORMANCE

- Works in a cooperative manner with staff and other offenders. 3
- Follows verbal and written directions given by staff. 3
- Work / school assignments are satisfactorily completed. 3
- Accepts supervision when needed. 3
- Is reliable and ready for work / school on time. 3
- Displays responsible behavior at work or school. 3

INITIATIVE

- Willing to learn and apply new skills. 3
- Performs with minimal supervision. 3
- Shows an interest in work and offers relevant suggestions in order to improve job quality. / Takes initiative to set own academic goals. 3
- Completes assignments in a timely manner. 3
- Uses down / study time constructively. 2

SUBTOTAL 32

Less number of work/school-related conduct reports (disposition results) since last evaluation.
 # Minor x 3 =
 + # Major x 5 = -

Scores	Above Average	27 to 33	TOTAL SCORE
Satisfactory	Unsatisfactory	0 to 18	

STAFF COMMENTS
 Inmate Niemi has show great work ethic and a willingness to take on extra work to aide and assist his fellow inmates on P-building.

STAFF RECOMMENDATION: (Unsatisfactory Only)
 (Per Policy and Procedure)
 TERMINATE FROM JOB ASSIGNMENT
 EXTEND OR PLACE ON PROBATION

OFFENDER COMMENTS
Thank-you for the job + the evaluation

OFFENDER SIGNATURE: *Gerald Niemi* | DATE SIGNED: *01/8/2014*

INSTRUCTOR/SUPERVISOR SIGNATURE: *[Signature]* | DATE SIGNED: *01/02/14*

OFFENDER PERFORMANCE EVALUATION

HOUSING UNIT WORK SCHOOL

OFFENDER NAME: Niemi, Gerald DOC NUMBER: 242217 EVALUATION DATE: 03/19/13 PROBATION: YES NO

HOUSING UNIT: P ASSIGNMENT: CUSTODIAN

FULL TIME PART TIME HOURS: A.M. 2:30 to 1030 P.M. START DATE: 01/28/13

INSTRUCTION: Each aspect of this offender's performance is to be rated. Completion of this form should be done in accordance with institution policy, but is required by division policy every 6 months.

Use the following scale to rate each item.

Always	3	Infrequently	1
Usually	2	Never	0

ATTITUDE AND PERFORMANCE

1. Works in a cooperative manner with staff and other offenders. 3
2. Follows verbal and written directions given by staff. 3
3. Work / school assignments are satisfactorily completed. 3
4. Accepts supervision when needed. 3
5. Is reliable and ready for work / school on time. 3
6. Displays responsible behavior at work or school. 3

INITIATIVE

1. Willing to learn and apply new skills. 3
2. Performs with minimal supervision. 3
3. Shows an interest in work and offers relevant suggestions in order to improve job quality. / Takes initiative to set own academic goals. 3
4. Completes assignments in a timely manner. 3
5. Uses down / study time constructively. 3

SUBTOTAL 33

Less number of work/school-related conduct reports (disposition results) since last evaluation. # Minor x 3
+ # Major x 5 =

Scores	Above Average	27 to 33	TOTAL SCORE	33
Satisfactory	19 to 26	Unsatisfactory		

STAFF COMMENTS

Very dedicated worker, gladly fills in when and where needed.

STAFF RECOMMENDATION: (Unsatisfactory Only)
(Per Policy and Procedure)

- TERMINATE FROM JOB ASSIGNMENT
 EXTEND OR PLACE ON PROBATION

OFFENDER COMMENTS

OFFENDER SIGNATURE: *Gerald M. Niemi* DATE SIGNED: _____

INSTRUCTOR/SUPERVISOR SIGNATURE: *Kathy Sabel* DATE SIGNED: 03/19/13



Wisconsin Department of Transportation
www.wisconsin.dmv.gov

August 18, 2017

GERALD NIEMI #242217
OSHKOSH CORRECTIONAL INST
PO BOX 3310
OSHKOSH WI 54903

Division of Motor Vehicles
Driver Information Section
P O Box 7983
Madison, WI 53707-7983

Telephone: 608-266-2261
Teletypewriter (TTY): 608-267-0340
FAX: 608-267-3812
E-mail: driverrecords.dmv@dot.wi.gov

DIRECT ANY INQUIRY TO:

[REDACTED]
DOTM7K

Our records show you hold a valid Wisconsin license that will not expire until 05-28-2020.

Most entries remain on your record for five years, except for serious offenses or alcohol related convictions which remain on your record for 55 years.

If you have any questions or concerns, please contact our office at the information provided above.

Wisconsin Department of Transportation
Driver Information Section